



Constantine is committed to responsible mineral exploration and to supporting local jobs and businesses. The Palmer Project in Southeast Alaska is a promising advanced-stage mineral exploration project with the potential to become a future high-grade, underground copper-zinc-gold-silver-barite mine. Our Project provides an opportunity for exciting and rewarding teamwork in a professional environment.

COMMUNITY RELATIONS MANAGER

Constantine and the Palmer Project, Southeast Alaska

The Palmer Project is an advanced mineral exploration project located approximately 37 miles by road from the port town of Haines, Alaska, USA. The project is being advanced by Constantine Mining LLC, a joint venture partnership between Constantine North Inc. (a wholly owned subsidiary of Constantine Metal Resources Ltd.) and Dowa Metals & Mining Alaska Ltd. (a wholly owned subsidiary of Dowa Metals & Mining Co., Ltd.) where Constantine North is the project operator. The partners have offices in Vancouver B.C. Canada and Haines, Alaska, USA and have initiated a four-year plan to complete additional exploration work and feasibility studies on which to base future decisions about potential mine development.

The Opportunity:

At Constantine, we care deeply about our community relationships, impacts and legacy, and we are seeking a **Community Relations Manager** to help us maintain and nurture stakeholder relations and community programs toward mutually beneficial outcomes. Our ideal team member will have excellent organizational, communication, and writing skills, and the ability to foster positive relationships with both individuals and organizations. You will work within a supportive team environment interacting both internally and externally to understand and share project and community information. This position includes supporting project operations, communications, socio-economic and environmental assessment, training partnerships, regulatory permitting and governmental affairs. Travel and occasional stays at the Palmer Project site will be required.

Objectives of this role:

- Build, maintain and enhance community relationships and programs toward mutually beneficial outcomes.
- Serve as a knowledgeable project representative and a key point of contact for stakeholders to both receive and deliver information.
- Inform and support internal operations and responsible decision making.

Responsibilities of this role:

Community Relations:

- Create and/or maintain appropriate points of contact between the company and community members to establish and maintain respectful and trusting relationships and dialogue.
- Create and/or maintain stakeholder engagement plans and programs.
- Facilitate dialogue opportunities on a continuing basis for information sharing, consultation, informed participation, and learning with community stakeholders.
- Monitor and evaluate activities and provide accurate and timely reports on activities, interactions, communications, issues, and outcomes to inform project managers and communities of interest.

Community Development:

- Learn present conditions and community dynamics to inform project activities and support community development programs consistent with company and community values.
- Implement, monitor, and evaluate sustainable community activities and development programs.
- Identify and support education and training relationships both in the company and with community members.

Qualifications:

- Degree or substantial training in a Social Science and/or Communications discipline.
- Five or more years' experience in direct contact multi-stakeholder community relations and engagement with knowledge of effective approaches and methodologies in small communities and Alaska Native communities.
- Superior communication, facilitation, interpersonal skills, and experience of working co-operatively with various community members including private individuals, public groups, media, government agencies, supply vendors, contractors, consultants, direct reports, peers, and management.
- Demonstrated skills and experience in planning, organizing and program design and management
- Excellent computer skills, with advanced knowledge and experience in Microsoft Office, Excel, and PowerPoint applications.
- High level of integrity, respect, and a commitment to respectful, inclusive and solutions-focused dialogue.
- Understanding of and experience with resource development and scientific information is an asset.

What we offer:

- Full-time, year-round position with a competitive compensation package.
- Opportunity to substantially contribute to an important Alaskan development project.
- Opportunity to be part of a diverse team of professionals in an engaged and dynamic setting.
- Ongoing training and continuing education for growth within a company that values and invests in their people.

This position will be based in Haines, Alaska and report to the Project Manager. A variety of work environment scenarios will be considered for the right candidate.

If you are interested and qualified for the position, please email an introductory cover letter and your resume to: careers@constantinemetals.com with "Community Relations Manager" in the subject line. We sincerely thank all applicants for their interest, however, only those selected for an interview will be contacted.